

## *Growing Together – New Sanctuary Q&A*

### **What is the need that is central to the proposed plan?**

The multi-phase vision presented by the Building Committee aims to provide more space for us to come together to serve the mission of the congregation. The project will enable a ministry and service life that builds upon our core values. This vision will also provide room for growth as we go out into our community and invite others to join us in our mission.

### **How did we identify this need?**

In 2000, we identified the need for more space for worship, fellowship and storage and started our “Building to Serve” capital campaign. Late last year, the congregation voted to hire an architect, a campaign consultant and spend money on a new capital campaign. This spring, the Building Committee conducted a needs survey. Then architect George Sincx interviewed the various committees of the congregation about their projected needs. Based upon this data, Mr. Sincx and the Building Committee developed a master plan, including phases and estimated costs for expansion and renovation of the church. The master plan includes four phases with cost estimates and a general plan for future expansion.

### **Why was a new master plan generated?**

The original master plan from 2000 was lacking three main features: 1) the ability for expansion of the new sanctuary in the future, 2) future expansion of the fellowship hall and 3) a traditional worship shape for the sanctuary.

### **What are the phases of the new master plan?**

- Phase 1A
    - New sanctuary (256 seat capacity), including balcony containing a cry room and A/V room
    - Narthex, parlor, new restrooms and new entrance
    - 36 ft brick & metal tower/icon at 40<sup>th</sup> & Tilghman Sts
    - Covered entry/canopy for drop-off area
    - Addition of 32 new parking spaces (109 total spaces) to accommodate the larger sanctuary
    - Sanctuary seating, pews and other furnishings
    - New organ
  - Phase 1B
    - Office addition, including renovation of existing offices into classrooms
    - Choir room addition
  - Phase 2
    - Conference room with seating for 20
    - Additional fellowship hall storage
    - Youth multi-purpose room renovations
    - Restrooms, janitor closet and locker room)
  - Phase 3
    - Fellowship hall expansion
  - Phase 4
    - Sanctuary expansion (additional 110 seats)
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### **What are the cost and scope of Phase 1A?**

The total estimated cost for Phase 1A is \$2.1 million.

New Sanctuary including narthex, parlor, restrooms, new entrance with covered canopy & 36' brick and metal tower at 40 <sup>th</sup> & Tilghman Sts.	\$1,450,000
Sanctuary seating/pews and other furnishings and New Organ	\$ 225,000
Site Work	\$ 75,000
Architect fees, permits, interest reserve, fund raising, misc. costs	\$ 200,000
Contingency	\$ 150,000
<b>Total Phase 1A</b>	<b>\$2,100,000</b>

### **How will Phase 1A and future phases help us carry out our vision?**

Our congregation is full of friendly and inviting members with genuine care and concern for one another and true joy in worshipping together as a church family. The new, larger sanctuary will not change the people, but will allow us to become a bigger family with even greater outreach to the community. Also, our new sanctuary will improve our worship with dedicated space in the chancel for the expanding music programs, wider and more accessible aisles, improved and more comfortable seating and improved Audio/Visual capability. The new sanctuary will allow us to be more comfortable and expand our worship, while providing for growth and also retaining the intimacy of our current nave.

The new narthex and parlor will provide for over 4 times as much space for fellowship and gathering before, between or after services. Coming off a newly aligned and covered entrance, you will enter a warm and inviting narthex to welcome you to Nativity.

Future phases will allow for further growth of our worship, educational and fellowship experiences at Nativity, as follows:

- Phase 1B – New choir room addition, office addition and renovation of old offices to classrooms. Provides for further expansion of music, Christian education and CDC programs.
- Phase 2 – New conference rooms and renovations to youth multi-purpose spaces. Provides for future growth and enhancement of youth, Christian education and CDC programs plus dedicated meeting space.
- Phase 3 – Fellowship Hall Expansion. Provides for doubling the size of existing space which will allow for many new fellowship events and activities.
- Phase 4 – Sanctuary expansion (additional 110 seats). Provides vision for future growth of worship space at Nativity.
- TBD – Memorial Garden.

### **What is the time line for Phase 1A?**

- Growing Together Campaign: Oct 2007 – Oct 2010
- Construction will commence TBD 2009 (ideally spring time dependent on the amount pledged and collected)
- Goal is to have the new sanctuary for Christmas 2010

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### **What makes Nativity capable of carrying out this plan?**

For over 50 years, this congregation has supported the mission and ministry of Nativity, an indication of the faith that has been given to us. Our successful “Building to Serve” campaign from 2000 demonstrates our ability to unite together to lay the foundation for this campaign. Since we are motivated to grow in stewardship, we are undertaking this building program. We feel Nativity has the leaders, resources, vision, and dedication to carry out this plan.

### **Will any long-term financing be necessary?**

Yes. The congregation will be presented a thorough financing plan at the time when authority to undertake Phase 1 is brought to the congregation.

### **What if our fund-raising exceeds our expectations?**

The amount of pledged contributions will determine the amount of financing and the amount of work completed. If we exceed our expectations, the congregation could decide to proceed toward Phase 1B. Phase 1B includes the new choir room and new administrative offices.

### **Who are the people who will make this effort a success?**

Every individual and household will have a role in our success! The success of the project will be measured both in the spiritual and growth of the congregation and the stewardship demonstrated by the donors. The lay leaders, the staff, key volunteers for the campaign teams and Kairos’ consultant Pastor Renee LiaBrateen will determine the success of the capital campaign.

### **Will I be asked to make another gift or commitment at the end of this three-year campaign?**

Probably yes. In the culture of today’s church, hardly any congregation is able to complete the vision toward which God calls in one fell swoop. Most congregations have to take things in phases, accomplishing what they can and taking on the next phase as God gives them the ability. At the same time, people tend to give best to the biggest vision! God has given us a great vision, and it has already taken shape. No one should ever tell you, however, that “this is the last . . .” We all know better than that! For you this may be the time for a lifetime gift toward the project. For others that lifetime gift may come as God blesses you in the future. For all of us, the reality is what God is calling us to do now. It is our hope that the results of this capital appeal will enable us to have a facility that is outstanding and effective-for the future. You can help.

### **Will I have the opportunity to donate memorial gifts?**

Yes. At some point during this three-year campaign, a memorial gifts brochure will be available. Typically memorial gifts are furnishings for our new worship space. However, you do not need to donate a memorial gift to be recognized. Everyone who contributes to this campaign will have his/her name on the giving tree located in our new narthex.

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### **How does my response to “Growing Together – New Sanctuary” affect my support to current expenses and benevolence?**

It doesn't. Your “Growing Together” response is a totally new commitment. All money received during this 3-year giving period will be directly applied to our building project. We pray that you will continue to support the ongoing programs and outreach ministries of Nativity by uninterrupted and undiminished giving to meet our annual needs.

### **How will I be contacted for my response?**

During the worship services of our Commitment Sunday on October 28<sup>th</sup> you will be asked to bring the enclosed response card. If you are not ready to make your response that day or cannot attend worship on that weekend, you may return your response card in the addressed envelope (also enclosed in this packet).

### **How much should I give?**

First of all, only you know what amount to give or how to structure your commitment over the three-year period. You will discover that praying about your contribution will allow you to begin a process of personal discovery. Prayer is the first step to discovering your own particular level of sacrificial giving. Sacrifice requires giving up something of value for something else of greater value. As we make decisions about the ways to spend money, we make priorities among the good, better, and best options available in our daily living

Read all the information in your campaign packet, especially the guide for giving and faith stories booklet.

Attend the prayer vigil on Saturday October 27<sup>th</sup> and once again ask God for guidance and courage.

Pack your prayers with expectancy and you will begin to believe that you and God together can do great things. You will attempt the impossible. You will succeed

### **May I give stocks, real estate, insurance, IRAs or other gifts in addition to cash?**

Absolutely! You are encouraged to think of assets in addition to cash. For many people, this is the best (and smartest) way to give. Giving stocks, property, jewelry, cars or other appreciated assets as a charitable donation is beneficial to you and the church. Giving stocks that have lost value can also be helpful to you. Please refer to the creative giving page of the brochure. If you think you would benefit from more information on this topic, call Bryan Gault at 610-391-9853.

### **What if my financial situation changes or I move out of the area?**

At any time during the giving phase, your commitment may be increased, decreased, extended, or canceled by confidentially notifying the pastor or the church treasurer. If you should move out of the area, we hope you would become involved in another congregation and offer them your support. However, we will be honored and grateful if you would still be willing to fulfill your total “Growing Together” commitment.